



**Your rights
At work**

**Section 7 of the
National Labor
Relations Act**

Employees shall have the right to self organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other mutual aid or protection.



- Are you working harder for no pay increase?*
- Have you been hit with a band reduction?*
- Have you had a pay cut?*
- Are your transfers being blocked?*
- Are your concerns being ignored?*
- Are you a contractor losing money because of furloughs and overtime freezes?*

If so, welcome to the GDF, the new “factory model” for IT service delivery.

It's time we were treated as professionals

Join the IBM GDF worker network

Let's get IBM to the negotiating table and work

For a better future !

Alliance@IBM CWA Local 1701

19 Julian St. Binghamton, NY 13905

Email: IBMunionalliance@gmail.com

Web: www.allianceibm.org